

AJ Bell plc

Role of the Senior Independent Non-Executive Director

Role description	To constructively challenge the decisions of the Board, act as a sounding board for the Chair and intermediary for the shareholders and other directors when necessary, and help develop proposals on priorities, risk mitigation, values, standards and strategy.
Principal Accountabilities	<ul style="list-style-type: none"> • Promoting the long-term success of the Group. • Long-term growth and increase in shareholder value. • Business performance, ensuring that key financial and business targets are met. • Risk Management, ensuring that an appropriate and proportionate Risk Management culture is embedded throughout the Group. • Taking account of the interests of all stakeholders. • Financial efficiency of the business.
Responsibilities	<ul style="list-style-type: none"> • Acting as a liaison for shareholders and other members of the Board, if required. • Constructively challenging and contributing to the development of the Group's strategy. • Scrutinising the performance of management in meeting agreed goals and objectives and monitor the reporting of performance. • Ensuring that financial reporting is accurate, and that financial controls and systems of risk management are robust. • Leading on particular responsibilities where the Chair cannot act, for example where they are conflicted (including the matter of evaluating the Chair's performance). • Serving on the committees of the Board as determined from time to time by the Board and attending all such committee meetings. • Attending all meetings of the Board as required and ensure sufficient preparation time is devoted to each meeting. • Establishing a constructive relationship with the members of the Executive Committee, providing support and guidance, while respecting executive responsibility. • Executing properly the responsibilities of a company director. • Meeting with the other Non-Executive Directors at least once a year in the absence of the Chairperson to appraise the Chairperson's performance.

Approved by	Board
Approval Date	10/2023
Next Review Date	09/2025